



The Ohio Workplace Freedom Amendment guarantees Ohio workers have a choice in whether or not they join a labor union and pay dues or fees at their place of work as a condition of employment.

What *DOESN'T* the Workplace Freedom Amendment do?

- It *DOES NOT* end unions or forbid any union contract provisions other than forced dues or fees.
- It *DOES NOT* prevent unions from forming nor does it prevent anyone from joining a union.

What are Ohioans saying about this idea?

When asked, if there were a measure on the ballot that allowed workers to opt out of joining a union if they didn't want to become a member, would you support or oppose that measure?

71% of those surveyed stated they would SUPPORT the Ohio Workplace Freedom Amendment.

Why would we want to make Ohio a Workplace Freedom state?

Personal Freedom: No one should be forced to pay union dues against their will just to have a job.

Economic Growth: workplace freedom creates more profitable companies, more job growth, increasing wages and more investment in Ohio.

The hard truth is without workplace freedom laws, Ohio's economy has been defined by slow growth that has resulted in lower incomes and standards of living for hard-working Ohioans and a less competitive business environment that forced workers and job opportunities out of state.

In Ohio today, there are fewer jobs than January of 1990 in five out of ten industry sectors, most of which were highly unionized before slowing down: Mining & Logging; Construction; Manufacturing; Trade, Transportation & Utility; and Information.

From 2010 to August 2012, Ohio's labor force lost more workers than every other state. Real unemployment in Ohio is about 9.3%

Compare Workplace Freedom States to Forced Union States

- **The average net job growth** in workplace freedom states is ***THREE TIMES MORE*** than forced union states!
- **Per Capita Income Growth:** From 1977 to 2008, per capita income grew 62.3% in workplace freedom states. Ohio's per capita income growth was ***27% worse*** than workplace freedom states.

If Ohioans want economic freedom – a healthy job market with rising per capita income, we must free workers and their employers from the burden of forced unionization.